

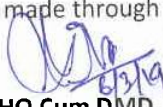


Draft Advertisement

 <p>NATIONAL HEALTH MISSION सुखे भवेत् सुखं</p>	Zilla Swasthya Samiti, Rayagada Recruitment for the different posts under Rastriya Bal Swasthya Karyakrama (RBSK) of NHM Programme	
Advt. No. <u>08</u> /NHM/2019	date <u>06</u> / <u>03</u> /2019	
<u>CONTRACTUAL ENGAGEMENT</u>		
<p>ZSS Rayagada invites the application form from suitable candidates for engagement of Doctors, Special Educator, Dental Technician, Social worker, AYUSH Doctor, ANM, Pharmacist, under Rastriya Bal Swasthya Karyakrama programme (NHM programme), Rayagada. The posts are purely on contractual basis, further renewal will be considered as per the performance / programme structure. The completely filled-in application form along with other documents should reach the office of the CDM&PHO, CDMPHOs Office, DHH campus, At-Rayagada, Dist-Rayagada, Odisha, Pin-765001 on or before 23.03.2019 at 5.00 P.M positively. The details such as number of vacancies, selection process, application form and remuneration etc are mentioned in advertisement documents uploading in www.rayagada.nic.in.</p>		
<p>No personal queries will be entertained and further communication will be made through the district website i.e. www.rayagada.nic.in</p>		
<p> CDMPHO Cum DMD, Rayagada</p>		

OFFICE OF THE CHIEF DISTRICT MEDICAL & PUBLIC HEALTH OFFICER,
RAYAGADA

DISTRICT PROGRAMME MANAGEMENT UNIT, NATIONAL HEALTH MISSION, RAYAGADA

Adv.No. 08 /NHM/2019

Date: 06 / 03 / 2019

ADVERTISEMENT FOR CONTRACTUAL ENGAGEMENT UNDER NHM

Applications are invited from eligible candidates for filling up the following posts under Rastriya Bal Swasthya Kariyakram (RBSK) National Health Mission, Rayagada on contractual basis for a period of 11 (Eleven) months with a monthly remuneration as noted against each and subject to renewal as per society norms basing on the performance and subject to continuance of the programme. The Performance Incentives & other benefits are also admissible for all posts as per norms applicable and orders issued there under from time to time. Lower age limit for all the posts is 21 years and upper age limit is as mentioned **Under DEIC (RBSK)**


Sl. No.	Name of the Post	Vacancy	Monthly Remuneration (In Rupees)	Eligibility Criteria
1	Paediatrician, DEIC	01	Rs.63,000.00 + PI	MBBS with M.D. in Paediatrics from institution recognised by Medical Council of India. S/he must have valid registration from the Odisha Council of Medical Registration. Age - Applicant should be above 21 years and below 65 years as on 28.02.2019
2	MO Dental	01	Rs.33,957.00+ PI	Bachelor degree in Dental Surgery from Institutions recognized by Dental Council of India. S/he must have valid registration from the Odisha Council of Medical Registration. Age - Applicant should be above 21 years and below 65 years as on 28.02.2019
3	Dental Technician, DEIC	01	Rs.11,562/- + PI	Diploma in Dental Technology from a recognised Institution. Preference will be given to candidates having at least 2 years post qualification experience in related field. Age - Applicant should be above 21 years and below 40 years as on 28.02.2019
4	Early Intervention cum Special Educator	01	Rs.15,976.00+ PI	B.Ed. in Special Education in the field of Mental Retardation/Diploma in Early Childhood Special Education (Metal Retardation)/ B.Ed in special Education(locomotors & Neurological Disorder)/PG Diploma in special Education(Multi dis. physical and Neurological Disorder) recognized by Rehabilitation Council of India. Preference will be given to the candidates having at least 2 years post qualification experience in the related field) Age - Applicant should be above 21 years and below 40 years as on 28.02.2019
5	Social Worker	01	Rs 15,975/-+PI	Bachelor degree in Sociology/Social Work from recognized University/Institution with minimum 55% marks. He candidate shall have 1 year post qualification field experience. Such candidates having Master Degree in the above subject will be given preference. Applicant should be above 21 years and below 35 years as on 28.02.2019

Under Mobile Health Team (RBSK)

Sl. No.	Name of the Post	Vacancy	Monthly Remuneration (In Rupees)	Eligibility Criteria
6	Pharmacist, RBSK	Total – 10 (UR-1, ST-5 & SC-4)	Rs.11,562/- + PI	<p>Diploma/Degree in Pharmacy from a recognized Institute and approved by PCI. Should have registered under Odisha State Pharmacy Council. Desirable: Computer Proficiency (MS Office).</p> <p>Applicant should be above 21 years and below 32 years age as on 28.02.2019 and the upper age limit as prescribed will be relaxation only for the categories mentioned below. S/he should have passed Odia up to M.E. Standard.</p> <p>*Upto a maximum of 5 years if a candidate belongs to SC/ST or Women or Ex-Serviceman.</p> <p>*To maximum of 10 years in case of Physically Challenged candidates.</p> <p>Applicant belonging more than one category shall avail the benefit of age relaxation which will be benefited to him/her.</p>
7	ANM, RBSK	Total Female- 19 (UR-8, SEBC-2, ST-5 & SC-4),	Rs.11,176/- + PI	<p>The candidate must have passed the H.S.C examination & should have completed A.N.M course from institutions recognised by Govt. and approved by INC. Should have registered under Odisha Nursing Council.</p> <p>Applicant should be above 21 years and below 32 years age as on 01.02.2019 and the upper age limit as prescribed will be relaxation only the categories mentioned below. S/he should have passed Odia up to M.E. Standard.</p> <p>* Up to a maximum of 5 years if a candidate belongs to SC/ST or Women or Ex-Serviceman.</p> <p>* To maximum of 10 years in case of Physically Challenged candidates.</p> <p>Applicant belonging more than one category shall avail the benefit of age relaxation which will be benefited to him/her.</p>
8	AYUSH Doctor (RBSK) - Ayurvedic (Male)	Total – 6 (UR-1, ST-3 & SC-2)	Rs.20,880.00 + PI	<p>The candidate must have a Bachelor degree in Ayurvedic Medicine & Surgery (B.A.M.S) / Bachelor in Homoeopathic Medicine in Surgery (B.H.M.S) as the case may be from a recognised University. S/he must have completed the Internship Training if any.</p>
9	AYUSH Doctor (RBSK) - Ayurvedic (Female)	Total - 8 (UR-4, SEBC-1, ST-2 & SC-1)		<p>S/he should have passed Odia up to M.E. Standard.</p> <p>Should have registered in the Odisha State Council of Ayurvedic/ Homoeopathic Medicine at the time of application. No provisional registration certificate is acceptable. Applicant should be above 21 years and below 37 years age as on 01.02.2019 and the upper age limit as prescribed will be relaxation only for the categories mentioned below:</p>

10	AYUSH Doctor (RBSK)- Homoeopathic (Male)	Total - 8 (UR- 3,SEBC- 1,ST-2 &, SC-2)	*Upto a maximum of 5 years if a candidate belongs to SC/ST or Women or Ex-Serviceman. *To maximum of 10 years in case of Physically Challenged candidates. Applicant belonging more than one category shall avail the benefit of age relaxation which will be benefited to him/her.
11	AYUSH Doctor (RBSK) - Homoeopathic (Female)	Total - 7 (UR- 2,SEBC- 1,ST-2 &, SC-2)	

The above positions are purely temporary under NHM and also co-terminus with the scheme. Canvassing in any form will render the candidate disqualified for engagement. Interested candidates may log on www.rayagada.nic.in for downloading the application form for detail reference of eligibility criteria, selection guideline and other terms and conditions. Age relaxation shall be applicable to the candidates as per the ORV rules (for above ANM, Staff Nurse and LT post post). Candidates who are already working with any organization either on regular or contractual basis have to submit 'No Objection Certificate' from concerned employer. Interested candidates fulfilling the eligibility criteria mentioned above are to apply to the CDM&PHO-cum-District Mission Director, Office of the CDMPHO, At/Post: Rayagada, District- Rayagada, Pin-756001 on or before 23.03.2019 at 5.00 PM through Regd. Post / Speed Posts only and the envelope containing the application should be superscripted clearly the name of the post applied for (NHM). Application for each individual post must be submitted in separate format along with self attested photocopy of all mark sheet & certificate. If any candidate is found to have suppressed any material information or furnished false information/documents, his / her case shall not be considered for the post applied for and in case already engaged on the basis of the said information / documents, his / her service shall be terminated from the society forthwith. Candidates who have been disengaged from the OSH & FW Society on administrative ground such as disobedience / poor performances / misbehavior / Criminal activity etc are not eligible to apply. Incomplete application in any form will be rejected. This office will not be held responsible for any postal delay. No personal correspondences / enquiry will be entertained in this matter. The Number of vacancy / remuneration under this advertisement may vary at the time of actual engagement. However, the selected candidates from the panel can be utilized for other positions of the society having same educational qualification and remuneration. The number of vacancy projected in the advertisement is an indicative one and may the applications without assigning any reason thereof.


 6/3/19
 CDM&PHO-cum-District Mission Director,
 Rayagada



APPLICATION FORM



Post Applied for

Photograph

1. First Name: Last Name

2. Date of Birth:

3. Sex:

4. District of Domicile

5. Please Mention if SC/ST/SEBC/UR:

6. Present Contact Address with Telephone No.

7. Permanent Contact Address

8. Mobile No.

9. Education: High School onwards, please list all your qualifications

Degree (starting from 10 th onwards)	Institute/Board & Location	Year	Marks			Full/Part Time/Distance Learning
			Full Mark	Marks Secured	%	

10. Orissa Nursing/DMLT Council Registration if applicable Number:

1. Employment Record:		
Total Years of post qualification experience:		
Years of experience in the Development Sector/NGO :		
Years of experience in Government:		
2. Details of Employment: (Use separate sheets if required)		
Starting with your present employment list in reverse order all the employments you have had		
12A. Current Employment:		
From Month/Year	To Month/Year	Designation
Location of Employment:		
Description of your Duties:		
12B. Previous Employment:		
From Month/Year	To Month/Year	Designation
Location of Employment:		
Description of your Duties:		
12C. Previous Employment:		
From Month/Year	To Month/Year	Designation
Location of Employment:		
Description of your Duties:		
Date:	Signature of the Applicant	
Place:		

Note-

The following documents are to be enclosed along with application.

1. Two copies of passport size colour self-attested photographs
2. Caste and resident Certificate
3. Self-attested photo copies of all mark sheets & certificates in proof of the claim made by the candidates relating to his education and age.
4. Application form and self attested photo copies of all mark sheets and certificates with ID Proof (ADHAR Card, vote ID, PAN Card) for Each individual post.

SELECTION PROCESS

1. Paediatrician, Dental MO, Dental Technician, Early Intervention-Cum-Special Educator, Social Worker for DEIC, Rayagada under NHM :

Direct selection on the basis of marks secured by the eligible candidate in the Interview only.

2. Pharmacist for Mobile Health Team, RBSK Rayagada under NHM

Selection will be made strictly on the basis of merit. Weight age shall be calculated on the basis of marks of Pharmacy Exam combined with career weight age. No Personal Interview will be conducted.

Sl. No.	Examination	Weight age in Mark
i.	H.S.C (Excluding 4 th Optional)	20%
ii.	+ 2 Science (Excluding 4 th Optional)	30%
iii.	Diploma/Degree in Pharmacy	50%
	Total Marks	100%

3. AYUSH Doctors for Mobile Health Team, RBSK Rayagada under NHM

The selection shall be made purely on the basis of merit to be assessed in the following manner. No Personal Interview will be conducted.

Sl. No.	Examination	Weight age in Mark
i.	PG in Ayurveda/Homoeopathy	Full 10 marks
ii.	BHMS/BAMS	50
iii.	+2 (Excluding the Extra optional)	20
iv.	Matriculation (Excluding the Extra optional)	20
	Total Marks	100

Process of Selection for ANM:

To select competent candidates, the following process will be adopted by the district.

Step	Process
1	Finalization of merit list as per carrier assessment
2	Competency Based Skill Test (CBST) of the eligible candidates in order of Merit for final selection.

4. Name of Position: ANM

5.1 Nature of Contract: The above positions are purely temporary in nature and also co-terminus with project period. The contract will be for 11 months and to be renewed based on performance appraisal report.

2.1 Eligibility Criteria: In order to be eligible for recruitment to the post of ANM, a candidate shall have to satisfy the following conditions, namely

2.2.1 Age Limit: She must have attained the age of 21 years and must not be above the age of 32 years on the date of 01.02.2019 for the post except ASHAs those who have completed 1 year in the health system in the state & below the age of 45 years. She shall be allowed to take part in the recruitment process if having the minimum qualification as required for HW (F). However, age relaxation & reservation policy of state Govt. is to be followed in toto, for candidates fulfilling criteria prescribed in the said policy (except for ASHA).

2.2.2 Knowledge in Odia : She must

- (a) be able to read, write and speak Odia;
- (b) have passed middle school examination with Odia as language subject; or
- (c) have passed Matriculation or equivalent examination with Odia as medium of examination

in non-language subject; or

(d) have passed in odia as language subject in the final examination of class- VII from a school or educational institution recognized by the Government of Odisha or the central Government; or

(e) have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.

2.3 **Marital Status:** A candidate if married must not have more than one spouse living, provided that the Government may, if satisfied that there are other specific grounds for allowing such marriage exempt any person from the operation of these rules.

2.4 **Minimum Educational Qualification:** The Candidate must have passed the HSC examination & shall have completed ANM course from institutions recognized by Govt. and approved by INC and must have registered in the Odisha Nursing Council.

2.5 **Physical Fitness:** A candidate must be of good mental and physical health and free from any physical defects likely to make her incapable of discharging her normal duties in the Service.

A candidate who after such medical examination as the Government may prescribe is not found to satisfy the requirements shall not be appointed to the Service.

2.6 **Registration:** Candidate must have registered her name in the Odisha Nursing Council and have possessed valid registration certificates as on the date of advertisement.

2.7 Process of finalization of Merit list

2.7.1 **Carrier Assessment:** The career assessment would be done for individual applicant using following criteria's.

Sl. No.	Examination	Weightage
01	HSC (excluding 4 th optional)/equivalent	20%
02	+2 (excluding 4 th Optional) /equivalent	30%
03	Health Worker Female Training Course	50%

Total Marks- 100

Additional Marks for ASHAs: ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.

2.7.2 **Constitution of Selection Board:** The selection shall be done by a committee and the decision of the committee is final.

2.7.3 **Procedure for finalization of merit list by the Board:** After the last date for receipt of applications, the Board shall

2.7.3.1 Scrutinize all the applications & prepare a database

2.7.3.2 Prepare provisional merit list of the candidates against the vacancies advertised considering career marks & other criteria's as follows: Provided that if two or more candidates secure equal marks as per the career assessment made, then the following step shall be taken in order of preference, namely -

a. The candidate who secures more marks in Health Worker Female Training Examination shall be assigned higher position. If the marks are the same then;

b. The candidates older in age as per date of birth shall be assigned higher position.

2.7.3.3 Publish the provisional merit list with date of verification in the website for accepting objections if any.

2.7.3.4 Draw the final merit list containing the names of the candidates against the number of vacancies advertised, after due verification.

2.7.3.5 Prepare provisional merit list of the candidates against the vacancies advertised considering career marks & other criteria's

2.7.4 **Validity of Merit List:** The select list of the candidates prepared shall be in force for a period of one year only. Extension of such validity of the select list beyond one year shall be with due justification and by Government approval only.

- 2.7.5 **Reservations:** The existing reservation principles and age relaxation norms of the State Govt. will be followed strictly in toto. However, in case of non- availability of required number of candidates in reserved category (ies), the same shall be referred to Mission Directorate for appropriate decision.
- 2.7.6 If any candidate is found to have suppressed any material information or furnished false information/documents, her service shall be terminated from the society forthwith. Candidates who have been disengaged from the society on administrative grounds such as disobedience/poor performance/misbehavior/ criminal activities etc are not eligible to apply. Incomplete application in any form will be rejected.
- 2.8 **Modalities for Competency Based Skill Assessment (CBST)**
- a) All the skill assessment tests will be conducted at district level.
 - b) All the candidates in the merit list would be called in batches (Batch size- 20/ batch) for competency based skill tests.
 - c) The candidates will be assessed on 11 skills and related knowledge base following OSCE model.
 - d) Assessment will be done only by the trained assessors available in the districts.
 - e) All the candidates who will secure >70 % marks in the skill assessment will be eligible for final recruitment.
- 2.9 **Issue of engagement order:** The merit list candidates qualifying as per CBST will be issued engagement order.



**Chief District Medical & Public Health Officer
Rayagada**